

ENTHRONING EFFICIENCY IN THE CIVIL SERVICE AND POLICY IMPLEMENTATION IN NIGERIA

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Abstract

Inefficiency in the Nigerian civil service has become a canker worm eating into every administrative works in the country. The present work traced the main problem to lack of will on the part of the government to sanitize the sector. The prolonged delays in action have led to multiple problems such as corruption, nepotism, political interference and so on. The introduction of the SERVICOM initiative created to fight inefficiency and other vices in the civil service has not fulfilled its objectives. The study therefore examines the relationship between the civil service and policy making process. The work concludes that SERVICOM should be empowered to function more intensely and autonomously in order to curb among other things inefficiency and engender effective service delivery in all civil service agencies in Nigeria. The study recommends an effective policy formulation to ensure that civil service structure is disentangled from various challenges confronting it.

Keywords: administrative machinery, service delivery, inefficiency, Nigerianisation policy

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